

BRIDGE

MENTORSHIP HUB

We make the match

You make it meaningful



Educational and professional disparities start early and persist throughout career advancement

THE PROBLEM

Mentors and mentees don't have a centralized way to connect



Learners from backgrounds underrepresented in medicine may not have equal access to mentorship opportunities

A POTENTIAL SOLUTION:

Mentee

- ▣ High schooler to fellow
- ▣ Self-identified from a background underrepresented in medicine (URiM)
- ▣ Member of established "Bridge eligible" pathway program



Mentor

- ▣ Faculty clinician or researcher
- ▣ Interested in mentoring learners from backgrounds URiM
- ▣ Able to provide clinical shadowing, research, and/or general professional mentorship opportunities



ENROLL

Mentor registers with Bridge
Mentee submits requests to Bridge



CONNECT

Bridge e-introduces mentee to mentor
Mentor/mentee meet to discuss goals and expectations
Mentor & mentee can attend tri-annual networking dinners hosted by Bridge



GROW

Mentor/mentee arrange shadowing and/or research
Mentors can attend Bridge mentorship training
Mentees can attend Bridge professional development sessions



14

partner pathway programs

272

registered mentors

46

matches made

1 year pilot in Medicine, Neurology, and Pediatrics

PARTICIPANT QUOTES

"It has been a great experience so far! I had the chance to shadow and [my mentor] has **connected me with so many people** across the medical center."

-- Undergraduate mentee

"I enjoy mentoring students, especially those that may need guidance or sponsorship more than others, and I'm highly committed to **helping stop the leaky pipeline** so this program has definitely **helped with my professional goals.**"

-- Pediatric faculty mentor



"[My mentor] always made sure that I understood what was the procedure that was being performed in the OR, always provided me the relevant background information, and was **very friendly and approachable.**"

-- Undergraduate mentee

"The program has **helped me to develop my skills as a mentor** and contribute."

-- Medicine faculty mentor

"Things have gone phenomenally, and I am so **grateful for my mentor and this program.**"

-- Undergraduate mentee

"Know what you want and ask for it, **people will be super receptive.**"

-- Medical student mentee

"The process has been smooth from my perspective, and it has been **rewarding to work with a very motivated and hard-working mentee.**"

-- Medicine faculty mentor



Register to be a mentor

BridgeProgram@urmc.rochester.edu



Request a mentor