



IND 439 Leadership & Management for Scientists

Spring 2025 – Thursdays - 2:00 pm-3:40 pm

Starts on January 23, 2025 and Ends on May 1, 2025
(Registration Opens on Monday, November 11, 2024)

This spring 1 credit-hour course is directed by Eric Vaughn, myHub Career Services Director. IND439 is designed for graduate students and postdoctoral scientists who wish to enhance their leadership and management skills.

It will cover a range of topics, including...

<u>Session Topics</u>	<u>Session Facilitator(s)/Instructor(s)</u>
• Building Your Support Network	▪ Eric Vaughn, M.Ed.
• Cultural Humility	▪ Anika Johnson, Ed.D.
• Wellness/Work Life Balance	▪ Amber Rivera, MSW
• Effective Communication	▪ Natalie Lundsteen, Ph.D.
• Hiring/Selecting & Leadership Development of Teams	▪ AnnaLynn Williams, Ph.D. & Nathan Smith, Ph.D.
• Managing People	▪ Steve Dewhurst, Ph.D.
• Managing Resources	▪ Jane Tolbert, Ph.D., SCRM-CP
• Negotiating	▪ Alissa Clark, M.S.
• Project Management	▪ Alfred Vitale, Ph.D.
• Strategic Planning	▪ Katy Stevenson, M.P.P.
• StrengthsFinder 2.0	▪ David Cota-Buckout, M.Ed.
• Time Management	▪ Amber Rivera, MSW & Eric Vaughn, M.Ed.

This course focuses on human-centered strategies for leading effective teams in biomedical and health science academic environments that can also be translated into research-related careers. Through a series of interactive activities, reflective writing, self-assessment instruments, and group discussions, you will develop a repertoire of techniques for addressing issues that commonly arise within and between research groups.

Questions about the course or how to register?
Please contact Eric_Vaughn@URMC.Rochester.edu
